**Special School Board Meeting**

**Griswold Community School District**

**Monday, May 6, 2024**

**Conference Room**

The Griswold Community School District Board of Education met in special session on Monday, May 6, 2024 in the Conference Room for the purpose of approving contract renewals for the 2024-2025 school year. President Hansen called the meeting to order at 4:30 p.m. Board members present: Scott Hansen, Aaron Houser, Don Smith, Rob Peterson, and Scott Peterson. Erika Kirchhoff joined via Google meet. Ryan Smith was absent. Also present were Superintendent David Henrichs, Board Secretary Hannah Bierbaum, and Business Manager Dan Rold.

* **Reading of Mission Statement:** Board Member Houser read the school mission statement, *“The mission of the Griswold Community School District, in partnership with our families and communities, is to provide leadership for positive change to ensure the best learning opportunities for everyone in a safe and caring environment.”*
* **Approval of Agenda:** Motion by R. Peterson to approve the agenda with the removal of item #9 *Approve Master Contract for Technology Coordinator* and item #10. *Accept Technology Coordinator Human Resource Handbook*. Seconded by Houser, motion carried all ayes.
* **Public Input:** none.
* **Personnel:** Motion by R. Peterson to approve the personnel recommendations as listed.
  + ***Resignations:*** Seth Lembke – MS Science Teacher, Quiz Bowl Sponsor, and MS Boys Track (effective at the end of the 2023-24 school year)
  + ***New Hires:*** Seth Lembke – MS/HS Principal, Randy Wells – MS Science Teacher, Nigel Horton and Tara Littler-Scholl – Co-Home School Assistance Teachers, Cole Cooper – MS/HS Athletic Director, Kara Victor – Business Professionals of America Advisor and E-Sports Sponsor, Chad Rodgers – Assistant Girls Basketball Coach and Assistant Cross-Country Coach. (all effective for the 2024-25 school year), Brenda Houser – Summer Custodian (retroactive to April 29, 2024), Jacob Olson – Elementary Custodian (effective May 7, 2024).

Seconded by S. Peterson, motion carried all ayes.

* **Approve Master Contract For** **GCEA** – Motion by R. Peterson to accept the GCEA Master Contract for 2024-2025 with a 4.69% package increase (*allow for movement on the salary schedule, allocate TSS per teacher minimum salary legislation, and health insurance.*) Seconded by Houser, motion carried all ayes.
* **Accept GCEA Human Resource Handbook** – Motion by S. Peterson to accept the GCEA Human Resource Handbook for 2024-2025 (*changes include updating insurance premiums, updated teacher salary schedule / base salary schedule, changes to the supplemental salary schedule including addition of E-Sports and 8th Grade Leadership positions and elimination of Weight Lifting, Open Gym and Staff Development positions, language to allow teachers to carry over 10 family illness days instead of 9, and elimination of language about employee physicals.)* Seconded by D. Smith, motion carried all ayes.
* **Approve Master Contract For School Based Interventionist** – Motion by Houser to approve the master contract for the School Based Interventionist for 2024-2025 with no changes. Seconded by S. Peterson, motion carried all ayes.
* **Accept School Based Interventionist Human Resource Handbook** – Motion by Houser to approve the School Based Interventionist Human Resource Handbook for 2024-2025 (*changes include updating the amount of health insurance premium paid by the district.)* Seconded by R. Peterson, motion carried all ayes.
* **Approve Master Contract For Non-Certified Staff** – Motion by R. Peterson to approve the master contract for Non-Certified Staff for 2024-2025 with no changes. Seconded by Houser, motion carried all ayes.
* **Accept Non-Certified Human Resource Handbook** – Motion by Houser to accept the Non-Certified Human Resource Handbook for 2024-2025 with a $1.00 per hour increase (*other* *changes include to* *increase physical reimbursement for bus drivers from $100 to $150, removal of obsolete paragraph about Food Service Director additional weekly hours and summer pay, and increase substitute secretary, custodian, paraprofessional, and cook pay from $11.00 per hour to $14.00 per hour.)* Seconded by D. Smith, motion carried all ayes.
* **Approval Of Contract Renewals For Certified Staff, Coaches/Sponsors, Administration, Quasi-Administrators, And Support Staff** – Motion by R. Peterson to approve contract renewals for certified staff, coaches/sponsors, administration, quasi-administration and support staff as listed and set the contract issue date for May 7, 2024 with a return date of May 28, 2024 at noon. Seconded by Houser, motion carried all ayes.

**Adjourn** – Motion by R. Peterson to adjourn at 4:43 p.m. Seconded by S. Peterson, motion carried all ayes.

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Hannah Bierbaum, Board Secretary Scott Hansen, Board President

*(Next regular meeting May 20, 2024)*